

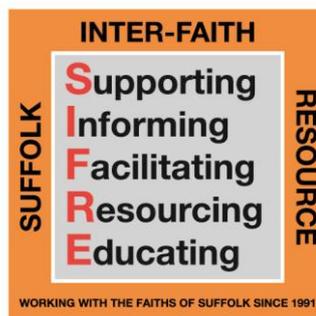
Suffolk Inter-Faith Resource.

**ANNUAL REPORT
FOR 2013 – 2014.**

TO BE PRESENTED AT THE.

**TWENTIETH
ANNUAL GENERAL MEETING
OF MEMBERS OF THE COMPANY.**

**ON TUESDAY 16th SEPTEMBER 2014
AT 6.30 PM
IN THE CO-OP EDUCATION CENTRE
11 FORE STREET, IPSWICH, SUFFOLK, IP4 1JW;**



**TWENTIETH ANNUAL GENERAL MEETING
OF SUFFOLK INTER FAITH RESOURCE
IN THE CO-OP EDUCATION CENTRE,
11, FORE STREET, IPSWICH, SUFFOLK, IP4 1JW
ON TUESDAY 16th SEPTEMBER 2014 AT 6:30 PM**

The AGM will be followed at 7:30 PM by a Beginning of Year Reception.

AGENDA

1. Welcome to Members of the Company.
2. Apologies for absence.
3. Minutes of the Nineteenth AGM held on 12th September 2013.
4. Matters arising.
5. The Report of the Board of Trustees.
6. Treasurer's Report and presentation of the accounts for 2013-2014.
7. Appointment of Examiner of Accounts for 2014-2015.
8. Election of Board Members.

Our Memorandum and Articles require that SIFRE should have a Board of up to 9 Trustee Directors and that one third of the Board (3 Members) should stand down at each AGM and seek re-election if they so wish. *(At the beginning of the year there were 8 Trustees and during the year, Dr Jan Lelijveld stood down. David Capey, Barbara Mayhew and David Sharp were all appointed on 6/9/2011. All have offered to stand down and seek re-election. Prabjot Kaur and Beverley Levy have been proposed. No other nominations were received 7 days before the meeting (i.e. by 9th September 2014).*

The continuing Trustees are:

Anita Beresford-Webb; Revd Canon Charles Jenkin; Denis Johnston and Martin Spettigue.

The Candidates are:

a) David Capey, b) Prabjot Kaur, c) Beverley Levy, d) Barbara Mayhew, e) David Sharp.

9. Any other Business.
10. Date of next AGM (15th September 2015).

**NINETEENTH ANNUAL GENERAL MEETING
OF SUFFOLK INTER FAITH RESOURCE
IN THE INTER-FAITH CENTRE,
THE WEST BUILDING OF UCS, IPSWICH
ON THURSDAY 12th SEPTEMBER 2013 AT 6:30 PM
MINUTES**

Present:

Company Members - Ms Anna-Marie Allbones; Mr Punna Singh Athwall; Mrs Anita Indira Beresford Webb; Mrs Cynthia Margaret Capey; Dr William David Capey; Mrs Jean Gittens; Revd Philip Ind; Mrs Irmhild Jacyna; Mr Bernard Jasper; Revd Canon Charles Jenkin; Mrs Prabhjot Kaur; Mrs C M Lelijveld-Mulder; Mr Tim Mason; Mrs Barbara Mayhew; Ms Margaret Nelson; Revd Cliff Reed; David Sharp; Mr Martin Spettigue; Mr Bhupindar Singh Sually; Mr Richard Togher; Mr Edward Andrew Neil Winship; Mr David Lloyd Jones.

Observers - Revd Ann E Baeppler; Ms Beverley Levy; Barbara Richardson-Todd; Mrs Linda Sheppard; Dr Anne C Spalding; Mr Richard Hegerty; Shirley Smith.; John Cook; Umesh Parel; Ms Charlotte Stewart; Mr Janus van Helvert; Lila Patel; Bryan Quinton; Tessa Mann; John Mann; Avtar Athwall; Liz Bennett; Jeremy; Kevin Mayhew; Kathleen Ben Rabha.

11. Welcome to Members of the Company
The President of SIFRE, Revd Cliff Reed welcomed all who were present and handed the meeting over to the Chairman, Martin Spettigue.
12. Apologies for absence.
Apologies had been received from Revd Barbara Bilston, Jim Corrigan, Tony Horrocks, Revd Ian Howells, Revd Canon Charles Jenkin, Mojlum Khan, Kiran Kumar, Mark McCagney, Mary Myatt, Rose Norgate, Revd Dr John Parr, Revd John Peck, Mark Sanders, Malcolm Searle, Sushil Soni, Loris Squirrel, Elizabeth Sugarman, Anthony Wooding.
13. Minutes of the Eighteenth AGM held on 4th September 2012
These were accepted as a true record of the meeting. Proposed by Cliff Reed, seconded by Jan Lelijveld and accepted nem con.
14. Matters arising
There were no matters arising.
15. The Report of the Board of Trustees
The Chairman briefly went through the written Directors' and the Inter-Faith Consultant's Report. There were no questions and Bhupindar Sually proposed and Anita Beresford-Webb seconded that the report should be accepted.
16. The Treasurer presented the Annual Accounts for the year 2012-2013. He reported that apart from our loss of significant external funding which had been used to pay our salaried staff, this year's accounts very much mirror previous years'. In terms of income and expenditure there is nothing which he needed to bring to the Members' attention. He said that he was optimistic that the Unrestricted Fund would be sustainable in future years. In this year, the non salaried income exceeded non salaried expenditure by just over £2000. The Board agreed to transfer £25,000 from our reserves of £30,000 to our Salaries fund, and so we finished the year with £13.5K in this fund and we carry a reserve of £5K.
He reminded the meeting that some of our funds are held as stock (recorded at its wholesale price). The wholesale price of our stock was £11.235 and the retail value was £46.5K. These figures include the cost of the Faith Cards which we bought at £1 a pack and occasionally sell at £5.95 a pack. More often than not though we give these away as advertising freebies.

He directed the attention of the Members to the 'simplified SOFA' which was included at the back of the Annual Report. Columns 1, 2 and 3 trace the fortunes of SIFRE for 2010-2011, 2011-2012, and 2012-2013. Column 4 gives the budget for 2012-2013 which was prepared much earlier in the year. Column 5 is a Budget for 2013-2014 which assumes that our Admin Assistant remains in her post till March 2014. The Board however has, since the end of the financial year 2012-2013, taken the view that it ought to preserve its contingency reserve at above the £5K it agreed in the previous year. Consequently and after considerable discussion, it voted to terminate the employment of our Admin Assistant. We have subsequently commenced redundancy procedures and our Assistant's post will terminate on 30th September 2013.

Columns 6 and 7 give budgets for 2014-2015 and in 2015-2016; these indicate that our unrestricted fund trading profit could amount to about £6K.

Barbara Mayhew proposed and David Sharp seconded the acceptance of the accounts.

17. Appointment of Examiner of Accounts for 2013-2014

The treasurer expressed his gratitude to Clive Mees for acting as external examiner of the Accounts and recommended that he be reappointed External Examiner for the coming year. This was proposed by the Treasurer and accepted by all.

18. Election of Board Members

Our Memorandum and Articles require one third of the Board (3 Members) to stand down at each AGM and seek re-election. Denis Johnston was co-opted on 11/6/2013 and was willing to stand for election. Rose Norgate was standing down and did not wish to stand for re-election; Martin Spettigue offered to stand down and seek re-election. There were no other candidates. Bhupindar Sually proposed and Barbara Mayhew seconded the appointment of these candidates and the Members agreed nem con.

19. Any other Business

There was no other business.

20. Date of next AGM

This was provisionally fixed for 11th September 2014.

The AGM concluded at 7:00 PM.

Membership of SIFRE.

SIFRE recognises three categories of membership. These are:

MEMBERS OF THE COMPANY: are those individuals who have registered their membership with the Company and have paid their annual subscription fee.

- They are eligible to attend and vote at General Meetings,
- They can stand for election to the Board,
- They receive all SIFRE's mailings,
- They can attend meetings of the Forum of Faiths,
- They pay an annual subscription of £15.

ASSOCIATES: are individuals who support and engage in the activities of SIFRE but do not wish to be involved in the running of the Company.

- They will receive all SIFRE mailings except Company Members' mailings,
- They can attend but not vote at General Meetings,
- They can attend meetings of the Forum of Faiths,
- They will pay an annual subscription of £10.

AFFILIATE GROUPS: are established faith groups and other organisations who wish to be involved in Inter-Faith activity.

- They will receive all SIFRE mailings except Company Members' mailings,
- They will be invited to appoint two of their number to serve on the Forum of Faiths,
- They will pay an annual subscription of £25,
- Their representatives can attend but not vote at General Meetings.

All categories of membership showed little change this year. A list of Members, Associate and Affiliate bodies is appended to this report.

The Board of SIFRE.

The Board of the Suffolk Inter-Faith Resource comprises up to 9 members who are elected by the Company Members at the Annual General Meeting. Board members normally serve for a period of 3 years, one third of the Board standing down each year. Those who stand down may seek re-election to the Board at the AGM. The Officers of the Board are appointed at the first Board Meeting following the AGM. The Board met four times in 2013 – 2014.

All the meetings were quorate.

SIFRE Staff.

In 2013-2014 SIFRE employed one member of staff who acted as an admin assistant and resources officer up until September 30th 2013.

The volunteer team of 4 Faiths Officers together with various other volunteers have assisted in the delivery of SIFRE's programme.

SIFRE continued to be housed in a suite of three rooms in the West Building of UCS. These provided a library / seminar room, an office and a store room. The accommodation, designated 'The Inter-Faith Centre' is used for some of SIFRE's activities and some conducted jointly with the East of England Faiths Agency. SIFRE members are often employed by EEFA for the delivery of commissioned events.

Until the cessation of her employment, the Resources Officer (Anna-Marie) represented SIFRE on a number of committees as well as being the presence in the Inter-Faith Centre. Anna-Marie was the telephone voice of SIFRE and "keeper" of the Centre. Apart from acting as receptionist and assisting other members, she was responsible for checking books in and out of the library, recording the borrowing of resources and generally keeping things ship-shape.

Rose Norgate has continued as Faith Officer in Waveney and Barbara Mayhew has been representing SIFRE in a variety of countywide networks. David Capey remained the voluntary Executive Officer.

SIFRE's staff continued to be involved in statutory committees and it values the networking and awareness raising potential of this involvement. In particular, SIFRE representatives serve on various committees on diversity and equality.

SIFRE receives no core funding income from other bodies. Its only income comes from membership fees and donations, from the sale of its Handbook and the Diversity Game, and from tutors working for EEFA who choose to donate their earnings to SIFRE.

Inter-Faith Week activities and the 2014 Holocaust Memorial event were arranged by EEFA (commissioned by SCC) with significant input from Christy Hendry, an intern / project student provided by the Events Management Department of University Campus Suffolk.

The day to day work of SIFRE continued to be conducted by two full time voluntary staff who work from home, and until October 2013, one part time salaried staff who work from the SIFRE Centre. The following staff have been associated with SIFRE in the last year.

Hon Executive Officer (full time voluntary)	David Capey
Hon Inter-Faith Consultant (full time voluntary)	Cynthia Capey
Resources Officer (until 30 th September 2013) (part time – 30 hours/ week)	Anna-Marie Thurkettle (nee Allbones)
Hon Faiths Officer (Bury) (occasional)	Barbara Mayhew
Hon Faiths Officer (Waveney) (occasional)	Rose Norgate
Hon Faiths Officer (Suffolk Coastal) (occasional)	Liz Pettman
Hon Faiths Officer (Ipswich) (occasional)	Barbara Richardson-Todd
'Open the Box' Project Officer	Liz Bennett
MD Project Assistants November 2013 – January 2014	Christy Hendry

The Board would like to express its gratitude to all staff and volunteers for the work they have done for SIFRE in this last year. In particular it wishes to name Liz Bennett who has been involved with the 'Open the Box' project.

Board Responsibilities in Respect of the Financial Statements.

Company law requires the Board Members of SIFRE to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company at the year-end and of the net incoming/outgoing resources of the charitable company for the year then ending. In preparing these financial statements, the Board Members are required to.

- ❑ Select suitable accounting policies.
- ❑ Make judgements and estimates that are reasonable and prudent.
- ❑ State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- ❑ Prepare financial statements on a going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Board Members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

External Examiner.

In accordance with the requirements of the Companies Act 1985 a resolution proposing that Clive Mees be reappointed as external examiner of the Company will be put to the Annual General Meeting.

Objectives, Activities and Achievements.

The purpose of the charity is to advance public knowledge and understanding of the teachings, beliefs, traditions and practices of the different religions and philosophies (including their distinctive features and common ground) of communities in Britain and in particular in Suffolk and East Anglia.

In Lowestoft and the Waveney District, our SIFRE Circle has continued under Rose Norgate's leadership. The SIFRE Circle has been meeting regularly and they were involved in Inter-Faith Week activities, the Christmas Tree project in Beccles and in Holocaust Memorial Day in Lowestoft.

In Bury St Edmunds, the reading group and a study group continue to meet.

In Bealings, Jan Lelijveld leads a Circle which meets on a regular basis to discuss a variety of topics.

Our ongoing work with the hospitals and our support for their developing multi-faith Chaplaincies is particularly important.

SIFRE staff have continued to serve on numerous statutory and voluntary sector committees including the Suffolk Joint Diversity Working Group; the Mayor of Ipswich's Civic Celebration of Community; Ipswich Hospital's Respecting Diversity User Group; the Forum of New and Emerging Communities; the Hate Crime Steering Group; the Traveller Support Group; the Standing Advisory Council for Religious Education; the University Campus Suffolk Equality and Diversity Committee; and the Police Diversity Board; the and the Safer Communities forums and the Congress Organising Group.

SIFRE hosted a Seniors' Inter-Faith Tea Party on the first Tuesday of each month up until Anna-Marie's departure.

WHAT SIFRE HAS ACHIEVED IN 2013-2014.

- 1 This past year we have continued our efforts to make our premises fit for purpose and we have explored new ways of functioning to meet current needs.
- 2 Reordering the library – this task has now been completed through the groundwork cataloguing by Anna-Marie up to October and then with the professional advice and active involvement of Vanda Broughton who has devoted nearly every Friday to the task. Our large collection of books can now be viewed on-line and the plan is to create links to the UCS and Suffolk libraries.
- 3 “Open the Box” project – with a grant obtained through SACRE we piloted a scheme through which schools could hire boxes of books and artefacts to support RE. It includes faith boxes for Buddhism, Christianity, Hinduism, Humanism, Islam, Judaism, Paganism and Sikhism. Liz Bennett, the co-ordinator, is continuing to run the project.
- 4 “Facing up to Faith in Suffolk” – we have been compiling this on-line book with a view to highlighting basic facts about the faiths of Suffolk, and including more detailed information for those who need it. A wide range of people have also contributed their personal stories and there are other articles for inspiration and reflection. The collection of personal stories will also be printed and be on sale in the Autumn.
- 5 Strengthening our links –we continue to build our connections with the wider community and are trying out different ways of publicising our seminars and other events. We hope to attract the attention of students and staff to our facilities and programme and are pleased that they are becoming more involved with us in the local arrangements for established events like HMD and Inter-Faith Week.
- 6 During the Autumn in response to a request to promote inter-faith activities at Ickworth Church we loaned them a small collection of books and shared various other ideas with them.
- 7 Following up an approach to us made by Muslim Doctors at West Suffolk Hospital we established a monthly dialogue group which met in various places including the Chapel and has potential for delivering informal training by and to hospital staff.
- 8 Our links with various departments of the university are growing including with the Art Department. In particular we were able to assist a Rumanian student who had no money to find accommodation – through the sheer kindness of Irma.
- 9 Our link with the St Lioba Convent in Egmond has been strengthened through the sterling efforts of Punna Athwall who has taken on the task of co-arranging the annual May conference.
- 10 We have welcomed Barbara Richardson Todd to our team of Faiths Officers.
- 11 Charlotte Stewart has taken on the nurture of an inter-faith group of artists and others meeting on a monthly basis.
- 12 The following list has been extracted from our three programmes for Summer, Autumn and Spring.

Date	Venue and Time	Speaker / Event	Title
17 April 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	Revd Sebastian Mani	Spirituality, Spiritual Care and Life Crises
15 May 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	Revd Philip Ind	Generous Love
26 June 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the	Revd Canon Charles Jenkin	God is always in the real world

	Inter-Faith Centre		
17 July 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	Mike King	Jesus as mystic: the Gospel of Thomas.
17 September 2013	SIFRE Ipswich Afternoon Group at 2:30 PM in the Inter-Faith Centre		One Voice for Travellers
25 September 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	Bhupindar Sually	Mysticism - Sufism
15 October 2013	SIFRE Ipswich Afternoon Group at 2:30 PM in the Inter-Faith Centre		Art and Identity
16 October 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	Revd Fergus Capie 'Ex-Director of the London Inter Faith Centre	Living Inter-Faith
06 November 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Ipswich Town Hall.	Anthony Wooding	Lame Deer: Native American philosopher, liver of symbols
08 November 2013	UCS Waterfront (Academy Lecture arranged i/c with SIFRE) at 5:30 PM	Sir Mark Tully <i>Veteran broadcaster and presenter of the Radio 4 programmes.</i>	The uncertainty of certainty - religious pluralism
12 November 2013	SIFRE Ipswich Afternoon Group at 2:30 PM in the Inter-Faith Centre		Art and Identity
17 November to 23 November 2013	NATIONAL INTER-FAITH WEEK 2013 (see Report on inter-Faith Week)		
11 December 2013	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	Dr Adrian Cooper	Chinese Sacred Mountains in this Age of Technology
14 January 2014	SIFRE Ipswich Afternoon Group at 2:30 PM in the Inter-Faith Centre		Art and Identity
15 January 2014	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	Cynthia Capey	Must truth be 2 eyed?
26 January 2014	St Mary le Tower 12:15 PM	Holocaust Memorial Day	HMD Act of Remembrance
27 January 2014	UCS Waterfront 10:00 AM-4:00 PM	Holocaust Memorial Day	Holocaust Memorial Day Exhibition
27 January 2014	UCS Waterfront at 1:00 PM	Holocaust Memorial Day	Act of Remembrance
11 February 2014	SIFRE Ipswich Afternoon Group at 2:30 PM in the Inter-Faith Centre		Art and Identity
12 February 2014	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	David Sharp	John Hick and the Religious Pluralism Hypothesis
19 March 2014	SIFRE Seminar Series at 7:00 PM for 7:30 PM till 9:30 PM in the Inter-Faith Centre	David Jones and Vanda Broughton	Pagan Symbolism in the Book of Revelation

INTER-FAITH WEEK IN SUFFOLK 2013.

This was the fifth year of this National Event and we arranged a full programme of activities:

Sunday 17th November 2013 - Minibus Tour of Places of Worship in Ipswich
(with thanks to Suffolk Constabulary for providing transport)

This tour included visits to the Ipswich Buddhist Centre, the Church of Jesus Christ of Latter-day Saints, the Guru Nanak Gurdwara, the Ipswich Hindu Mandir, the Ipswich Mosque and the Unitarian Meeting House. Starting from the UCS Long Street Car Park at 10:30 AM.

Monday 18th November 2013 - The Launch of the re-ordered Library at the Inter-Faith Centre

Our library has been completely re-ordered and catalogued and is now available to anyone wishing to use it.

Tuesday 19th November 2013 - THE FOURTH SIFRE UCS FAITH LECTURE

This year's lecture was entitled '**Broadcasting in a Multi Faith Society**'

It was delivered by Aaqil Ahmed, Editor Religion and Head of Religion and Ethics at the BBC.

Thursday 21st November 2013 - Sharing Mary

Muslim / Christian Reflections - Muslims and Christians shared their stories of the Annunciation in St Luke's Gospel and in the Qur'an in The Lady Chapel, St Edmundsbury Cathedral, Bury St Edmunds

Thursday 21st November 2013 - Our Lady of Lourdes

A film made in 2006 by the celebrated Indian Director Gopinathan. and has an international cast starring Ayna Nouseux as Bernadette of Lourdes. The film, with music by Edmund John Scheweppe, won several awards, including the 3rd prize in the 2009 Milan International Film Festival. It was shown in Lecture Theatre 5, The West Building, University Campus Suffolk. There was a short introduction to the film by Revd Dr David Ananda Hart followed by a discussion of the Hindu-Catholic aspects of the film's making and story.

Friday 22nd November 2013 - Interactive Storytelling for primary school children

Buddhist and Hindu storytellers related stories from their traditions in St Peter's by the Waterfront, Ipswich.

Friday 22nd November 2013 - Open the Tent

Reflective storytelling of the Nativity in LT2 of UCS Waterfront.

Saturday 23rd November 2013 - "Faith in Ipswich Down The Ages"

A Guided Walking Tour of Ipswich with Evelyn Hewing

This was a walk around Ipswich to explore the story of changing beliefs, from early times to the Twenty-First Century, and to hear about the colourful characters who have shaped our Religious heritage. This event was in association with Ipswich Town Guides and Ipswich Tourist Information Centre.

Sunday 24th November 2013 - THE MAYOR OF IPSWICH INVITED ALL to a

Multi-Faith Civic Celebration of Community

from 3:00 PM-4:30 PM in St Peter's by the Waterfront, College Street, Ipswich IP1 1XF.

Other Observations.

Our inter-faith handbook remains one of our flag ship products. The new fourth edition, re-titled 'A Handbook of Faiths', produced and published in conjunction with the Festival Shop in Birmingham, continues to sell well. Also, our redesigned game 'Diversity', available in a smart A4 sized box with a folding A3 sized playing mat, has been purchased by all sorts of organisations from all parts of the UK. Sadly, the Festival Shop ceased trading in 2010 and we are now the sole distributors of these products.

Financial Review.

I present the Annual Accounts for the year 2013-2014. Like all other charities, SIFRE now finds it impossible to secure core funding and this year the Trustees very reluctantly concluded the we could not continue to employ our Admin Assistant. Regrettably, Anna-Marie's post was

terminated on 30th September last. As a result of this action, the end of year accounts benefit from the saving of six months' salary less Anna-Marie's redundancy payment. Unused money originally allocated for salaries was split between the unrestricted fund and the contingency reserve which is now set at £10K.

In terms of income and expenditure there is nothing which I need to bring to your attention. Income exceeded expenditure by nearly £1.8K and at the end of the financial year our total of cash in bank and capital assets totalled £21K. This is represented by £10K of cash in the bank and saleable stock costed at its purchase price of £11K. The retail value of this stock is currently £45K. This stock includes our Faith Cards which we often give away as a promotional item so it is unlikely that we will realise all of this sum from disposal of our stock.

I return to our Statement of Financial Activities (S.O.F.A.). I have produced a simplified SOFA which is included at the back of the Annual report. It traces in columns 1, 2 and 3 the fortunes of SIFRE for 2010-2011, 2011-2013, and 2013-2014. Columns 5 and 6 are Speculative Budgets for 2014-2015 and 2015-2016.

I am being less optimistic than I was last year in predicting the number of games and books we might sell and also the income from membership fees. Our membership is again increasing, but not to the extent I had hoped. By moving our telephone contract away from BT and lodging it with our internet service provider who has given us a free calls package, I have been able to reduce the actual cost of the internet/telephone package. Wherever possible we are communicating by phone or email and only resorting to post when there is no alternative. Our expenditure on volunteer expenses has however started to increase. Overall I am predicting that in the next two years, our income will exceed our expenditure by about £2.6K a year.

We have some good events, we offer Suffolk a good service. If we can sell ourselves, we have every possibility of stabilising as self funding organisation.

The Board would like to register its appreciation to University Campus Suffolk for providing accommodation and associated service at no cost to SIFRE.

The Future.

The Board continues to examine proposals as to how it should respond to its reduced income and how it might restructure itself to broaden the responsibilities of running SIFRE. It is intended that responsibilities be subdivided such that activities can be more easily and transparently managed. Its working document therefore allies its activities to those it undertakes with EEFA. The working document is presented on the following pages. These proposals are not yet fully implemented. We are grateful to David Sharp for taking the lead in organising our Seminar programme.

PROPOSALS FOR FUTURE DEVELOPMENT AND MANAGEMENT OF SIFRE AND OF THE INTER-FAITH CENTRE - Home to		
Suffolk Inter-Faith Resource - Charitable Company	The East of England Faiths Agency - Community Interest Company	
BOARD OF TRUSTEE DIRECTORS OF SIFRE: Board Members: Dr Anita Beresford Webb; Dr David Capey (Executive Officer and Treasurer); Revd Canon Charles Jenkin; Denis Johnston; Barbara Mayhew; David Sharp (Vice Chair); Sanjaya Martin Spettigue (Chair);	BOARD OF DIRECTORS OF EEFA. Board Members: Judith Bruni; Cynthia Capey; Shelagh Phillips; Dr David Capey (<i>Secretary and Treasurer</i>); Dr John Rudge; Sanjaya Martin Spettigue; Prudence Jones (Chair); Bhartiben Tailor; Jasvinder Singh Nagra; Richard Togher	
SIFRE's objects (' Objects') are specifically restricted to the following: The objects of the Company shall be to advance public knowledge and understanding of the teachings, beliefs, traditions and practices of the different religions and philosophies (including their distinctive features and common ground) of communities in Britain and in particular communities in Suffolk and East Anglia		
SIFRE DEVELOPMENT GROUP. The Board of Trustee Directors of SIFRE		
CENTRE MANAGEMENT GROUP (Chair – David Capey)	EDUCATION (Co chairs – David Sharp & Cynthia Capey)	OUTREACH (Chair – David Capey)
CENTRE MANAGEMENT <i>Terms of Reference:</i> To manage the Inter-Faith Centre on a day to day basis for the benefit of SIFRE and EEFA, ensuring all property and equipment is safe and fit for purpose and that all users cherish the facility and show respect and courtesy to each other and to ensure that hospitality requisites are always readily available. David Capey (Chair) (SIFRE & EEFA); Martin Spettigue (SIFRE & EEFA); David Sharp (SIFRE & EEFA); Barbara Richardson-Todd (SIFRE)	INTER-FAITH CONSULTANCY GROUP (Chair – Cynthia Capey) Charles Jenkin; Fergus Capie; Philip Ind; Cliff Reed; David Jones; Adrian Cooper	FAITHS OFFICER GROUP <i>Terms of reference:</i> To work with each other, Members, Associates and Affiliate Groups of SIFRE to build up the organisation and to promote mutual good will and respect between all. Punna Athwall; Denis Johnston; Barbara Mayhew; Rose Norgate; Liz Pettman; Barbara Richardson Todd; Liz Bennett (Open the Box); Jnanamitra Emmett
CENTRE & LIBRARY ASSISTANTS (Organiser – David Capey) <i>Terms of Reference:</i> To assist in providing a presence in the Centre such that the Centre is open between 10:00 AM and 4:30 PM, Monday to Friday. Those who volunteer for this service will be expected to provide cover for the hours to which they have committed themselves and to give notice in advance to the Executive Officer whenever they are unable to meet	ACADEMIC STUDIES GROUP (Chair – David Sharp) <i>Terms of Reference:</i> To develop, provide and monitor academically sound inter-faith based discussions, meetings, conferences and courses for any who wish to pursue inter-faith studies in a more rigorous way. Discussions and Meetings run under the SIFRE banner will normally be free to SIFRE members, associates, and affiliate group reps.	PUBLIC RELATIONS AND EVENTS <i>Terms of reference:</i> To work in the name of SIFRE with other groups and committees, to present the faiths dimension to their deliberations in accord with the charity's Objects.
		Joint Diversity Working Group: Liz Pettman / Jnanamitra Emmett Police Chaplains Board: David Capey

<p><i>their commitment</i> David Sharp; Cliff Reed; Cynthia Capey; Punna Athwall; Bernard Jasper; Gurmeet Sually; David Jones; Prabjot Kaur;</p>	<p><i>Conferences and courses (leading to recognised qualifications) will be by subscription / fee and run under the EEFA banner.</i> Cynthia Capey; David Jones</p>	West Suffolk Partnership (legacy of the LSP):	David Capey
		Suffolk Congress Organising Group:	David Capey
	<p>LIBRARY GROUP (Chair – David Sharp) <i>Terms of Reference: To monitor the development of the library and other resources, advising on suitable purchases and overseeing the cataloguing of all the books.</i> Cynthia Capey; Vanda Broughton; Richard Togher</p>	UCS E & Q Group:	David Capey
		SCC Stronger Communities Group:	Barbara Richardson-Todd
		Police Diversity Board	Liz Pettman
		I B C Equality and Diversity Panel	Anita Beresford-Webb
	<p>PROGRAMME GROUP (Chair – Cynthia Capey) <i>Terms of Reference: To initiate, develop and deliver inter-faith based discussions, meetings at a popular level and social functions for members, associates, and members of affiliate groups and in particular to plan and deliver ‘SIFRE Forums of Faith’ in partnership with the statutory agencies. (These events will normally be free to participants.)</i> David Sharp; Denis Johnston; Barbara Richardson-Todd; David Capey; Barbara Mayhew; Rose Norgate</p>	Suffolk Partnership for Informal Adult Learning (SPIAL):	David Sharp
		Mayor’s Celebration of Community	Martin Spettigue
		Holocaust Memorial Day	The Faiths Officers
		Inter-Faith Week	The Faiths Officers
		Forum for Refugees, Asylum Seekers and Migrants	Barbara Mayhew
		St Mary’s Church, Ickworth Project	Barbara Mayhew / Helen Taylor
		Shared Spaces Consultations	David Capey
		Hate Crime Partnership	Liz Pettman
		Travellers	Cynthia Capey /Kathleen Ben Rabha
		Community Safety Contact	David Capey

SIFRE commits itself to doing those things it believes in and it intends to play a significant role in organising and running events during National Inter-Faith Week (this week was inspired by 'Face to Face and Side by Side', a government report).

SIFRE has slimmed down its operation and it is now a totally voluntarily run organisation. It is thus less susceptible to the financial ups and downs of the country and county and can continue to deliver a professional service to the people of Suffolk for very little cost and with little fear of financial doom.

SIFRE survived 2013-2014 with reduced staff but nevertheless managed to present a very acceptable programme of events for all of those interested in inter-faith issues.

SIFRE will continue to nurture its study groups and further develop its Forum of Faiths. It will continue to be a membership organisation. It will encourage the growth of its Faith Officer Team and it will endeavour to continue to have a presence in County, District and other sector committees and panels whenever and wherever input is requested. SIFRE looks to new ways of ensuring the faith communities have a voice.

Over the years, SIFRE's range of activities and involvements has been increasing. Besides running an extensive teaching and training programme, running study groups and organising Forum of Faiths meetings, its staff serve on some numerous interagency committees. They have found it increasingly challenging to attend to all of these commitments. At the present time, all sections of the voluntary sector feel challenged by financial instability. Whilst the Board of SIFRE remains optimistic, it realises that it must look seriously at its activities and involvements and it has started to develop its strategy for what is now looking like an extensive period of economic recession.

The Board wishes to express its gratitude to our landlords at University Campus Suffolk for their willingness to continue to accommodate us and to the staff of University Campus Suffolk who continue to make us so welcome, to the members of UCS Estates team who are always friendly and helpful.

During the year, one of our Board Members, Dr Jen Lelijveld, resigned from the Board for personal reasons. The Board wishes to record its gratitude to Jan for his faithful service over the last 7 years. He was instrumental in setting up our annual spring conference in the Netherlands and has hosted and continues to run the Bealings SIFRE Circle. Thank you so much, Jan.

SIFRE is only as successful as those who work for it, as staff and tutors, make it, and the Board would like to acknowledge the parts played by an incredible number of people over the last year.

A handwritten signature in black ink that reads "William D. Capey." The signature is written in a cursive style with a large, stylized 'W' and 'C'.

Dr W David Capey.(Hon Treasurer).
1st September 2014.

MEMBERSHIP OF SIFRE IN THE YEAR 1st SEPTEMBER 2013 TO 31st AUGUST 2014 The following are registered as Company Members who are eligible to vote at the AGM and may stand for membership of the Board			
Mr Punna Singh Athwall	Ipswich	Ms Beverley Levy	Ipswich
Mrs Anita Indira Beresford Webb	Ipswich	Ms Caroline Mackenzie	Leiston
Mr John Brentnall	Southwold	Revd Carol Mansell	Bury St. Edmunds
Prof Vanda Broughton	Woodbridge	Mr Tim Mason	Ipswich
Mrs Cynthia Margaret Capey	Eye	Mrs Barbara Mayhew	Bury St. Edmunds
Dr William David Capey	Eye	Mr Manik Miah	Ipswich
Revd James Corrigan	Ipswich	Mrs Wendy Mulford-Bevan	Saxmundham
Mrs Ann Dawes	Ipswich	Ms Mary Myatt	Stowmarket
Ms Jnanamitra Emmett	Ipswich,	Ms Margaret Nelson	Ipswich
Mr Roger Fern	Ipswich	Mrs Rose Norgate	Beccles
Revd Rodney Freeman	Ipswich	Mrs Susan North	Ipswich
Mrs Jean Gittens	Ipswich	Revd Dr John Parr	Bury St Edmunds
Mrs Lisa Joy Gordon	Ipswich	Revd John Peck	Woodbridge
Mrs Patricia Anne Gower	Haverhill	Mrs Elizabeth Pettman	Felixstowe
Mr Paul Griffith	Felixstowe	Revd Cliff Reed	Ipswich
Revd Dr David Hart	Ipswich	Revd Edward Rennard	Halesworth
Mr Robin A Herne	Ipswich	Mr David Sharp	Ipswich,
Mr Tony Horrocks	Felixstowe	Dr Sushil Kumar Soni	Ipswich
Revd Philip Ind	Woodbridge	Mr Martin Spettigue	Ipswich
Mr Dali Mehrji Rustomji Jabbar	Ipswich,	Mr Michael Henry Stagg	Woodbridge
Mrs Irmhild Jacyna	Ipswich	Mr Bhupindar Singh Sually	Ipswich
Mr Bernard Jasper	Ipswich	Miss Elizabeth H Sugarman	Ipswich
Revd Canon Charles Jenkin	Ipswich	Mrs Anna-Marie Thurkettle	Ipswich
Mrs Sarah Jenkins	Ipswich	Mr Richard Togher	Ipswich
Mr Denis Johnston	Woodbridge	Mr Richard Togher	Ipswich
Mr David Lloyd Jones	Ipswich	Revd James Watson	Ipswich
Mrs Prabjot Kaur	Ipswich	Mr Peter John Watson	Bury St. Edmunds
Mrs Hazel G Kempton	Chelmsford	Mrs Elizabeth Wesley	Ipswich
Mr Mojlum Khan	Ipswich	Mr Edward Andrew Neil Winship	Ipswich
Mrs Moira Kleissner	Ipswich	Mr Anthony Wooding	Ipswich
Marina Kralina			
Dr Jan L M Lelijveld	Woodbridge		

Associates of SIFRE for the year 2013 – 2014.			
The following are registered as Associates; they are not eligible to vote at the AGM and they may not stand for membership of the Board.			
Revd Ann E Baeppler	Ipswich	Clarice Elizabeth Mort	Colchester
Mrs Alex Barakat	Colchester	Revd James Paterson	Woodbridge
Mrs Kathleen Ben Rabha	Ipswich	Ms Rosemary Pickering	Norwich
Mr Geoffrey V Birkby	Bury St Edmunds	Barbara Richardson-Todd	Ipswich
Mrs Anne Boiley	Braintree	Revd. Mark Sanders	Woodbridge
Mr David C E Boiley	Braintree	Mr Malcolm Searle	Bury St Edmunds
Miss Yvonne Catchpole	Ipswich	Ms Anne J Seward	Ipswich
Mr Charles Croydon	Ipswich	Mr Peter Sewell	Ipswich
Mrs Harriet Frazer	Saxmundham	Mrs Linda Sheppard	Ipswich
Peter Fynn	Ipswich	Shirley Smith.	Reydon
Mr David Hussell	Bury St Edmunds	Dr Anne C Spalding	Woodbridge
Mrs Kiran Kumar	Lowestoft	Mrs Rebecca Steiner	Ipswich
Mrs Dina Masani	Ipswich	Hilda Taylor	Colchester
Mr Jonathan McNabb	Ipswich	Mr Martin C Tilley	Bury St Edmunds

Associate Faith Groups of SIFRE for the year 2013 – 2014	
Community of Interbeing UK - Ipswich Sanga	Isabelle Wen
Diocese of St. Edmundsbury and Ipswich	Mr Nicholas Edgell
Ipswich Buddhist Centre	John Cook
Ipswich Unitarian Meeting House	Ms Ann Baeppler
Religious Society of Friends (Ipswich and Diss MM)	Nic Wright
Sea of Faith (Ipswich Group)	Ms Charlotte Stewart
Soka Gakkai International (SGI) Suffolk	Mr Adrianus van Helvert
Spiritual Assembly of Baha'is of Ipswich	Mr Richard Togher
Sri Chinmoy Centre	Mr Martin Spettigue
St Nicholas' Hospice (BSE)	Revd Charles Fiifi Amoah
The Church of Jesus Christ of Latter Day Saints	Stake President Simon Fagg

Associate Agency Groups of SIFRE for the year 2013 – 2014	
Community Action Suffolk	Nicky Thompson
Ipswich Borough Council	Mrs Christine Christenson
Ipswich Housing Action Group Ltd	
Jobcentre Plus	Anne Rawstron
Norfolk & Suffolk Foundation Partnership	Mr Robert Nesbitt
Suffolk Family Carers	Mrs Liz Peck
The Probation Service	Mr David Fullman

Independent Examiner's Report to the Trustees of.

The Suffolk Inter-Faith Resource.

I report on the accounts of the company for the year ended 31st March 2014, which are set out on the following pages.

Respective responsibilities of trustees and examiner.

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report.

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or.

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:.



Clive Mees.

Relevant professional qualification or body: DMS Cert Ed.

Address: Plumstead, Westhorpe, Suffolk.

Date: 31 August 2014.

**Suffolk Inter-Faith Resource -'Statement of Financial Activities (including Income and Expenditure Account)
for the period from 1st April 2013 to 31st March 2014**

	INCOMING RESOURCES		RESOURCES EXPENDED		TOTAL INCOMING RESOURCES		TOTAL INCOMING RESOURCES	
	Unrestricted Funds	Restricted Fund (Staff Salaries and Expenses) (Note A)	Unrestricted Funds	Restricted Fund (Staff Salaries and Expenses) (Note A)	Total Funds 2013/2014	Total Funds 2011/2013	Total Funds 2013/2014	Total Funds 2011/2013
	£.p	£.p	£.p	£.p	£.p	£.p	£.p	£.p
Accommodation	Note 2	10,000.00			10,000.00	10,000.00	10,000.00	10,000.00
Donations, grants and similar income	2	1,943.74	0.00		1,943.74	3,028.48	3,028.48	3,028.48
Membership Subscriptions	3	1,715.00			1,715.00	1,710.00	1,710.00	1,710.00
Activities to further the charities objects:	4	1,082.90			1,082.90	1,949.02	1,949.02	1,949.02
Chaplaincy Consultations Fees		0.00			0.00	610.00	610.00	610.00
Sundry Income	5	144.05			144.05	46.00	46.00	46.00
EEFA Income incorrectly credited to SIFRE		0.00			0.00	520.50	520.50	520.50
SIFRE Seminar door receipts	6	27.00			27.00	0.00	0.00	0.00
Bank Interest		4.94			4.94	8.97	8.97	8.97
TOTAL INCOMING RESOURCES		14,917.63	0.00	0.00	14,917.63	17,872.97	17,872.97	17,872.97
RESOURCES EXPENDED								
Accommodation	8	10,000.00	8,326.38		10,000.00	10,000.00	10,000.00	10,000.00
Staff Salaries and Expenses		0.00			0.00	13,125.46	13,125.46	13,125.46
Centre and Office Related Expenditure	8	1,790.59			1,790.59	1,646.56	1,646.56	1,646.56
Inter-Faith Events	9	286.48			286.48	0.00	0.00	0.00
Events - Hire of Rooms	10	50.00			50.00	0.00	0.00	0.00
Expenses re Chaplaincy Consultations	11	0.00			0.00	630.60	630.60	630.60
Other Expenditure		360.00			360.00	355.14	355.14	355.14
Saleable resources		0.00			0.00	419.00	419.00	419.00
Volunteer Staff Expenses	15	669.58			669.58	584.10	584.10	584.10
EEFA Funds incorrectly credited to SIFRE		0.00			0.00	574.95	574.95	574.95
TOTAL RESOURCES EXPENDED		13,156.65	8,326.38	0.00	21,483.03	27,335.81	27,335.81	27,335.81
NET INCOMING RESOURCES		1,760.98	-8,326.38	0.00	-6,565.40	-9,462.84	-9,462.84	-9,462.84
NET MOVEMENT IN FUNDS		1,760.98	-8,326.38	0.00	-6,565.40	-9,462.84	-9,462.84	-9,462.84
Movement in saleable capital assets	17	-267.00			-267.00	-1,535.00	-1,535.00	-1,535.00
TOTAL FUNDS AT 1st APRIL 2013		9,258.68	13,534.97	5,000.00	27,793.65	38,791.49	38,791.49	38,791.49
TRANSFERS BETWEEN FUNDS		208.59	-5,208.59	5,000.00	0.00	0.00	0.00	0.00
TOTAL FUNDS AT 31st MARCH 2014		10,961.25	0.00	10,000.00	20,961.25	27,793.65	27,793.65	27,793.65

Suffolk Inter-Faith Resource
BALANCE SHEET - For the period from 1st April 2013 to 31st March 2014

		2013/2014		2011/2013	
	Note	£.p	£.p	£.p	£.p
Tangible assets					
Other tangible assets (saleable stock)	17	10,994.50		11,261.50	
Current assets					
Debtors and Prepayments	18	2,632.34		4,466.92	
Cash at bank		<u>7,660.71</u>		<u>14,019.42</u>	
		10,293.05		18,486.34	
Creditors: amount falling due	19	<u>326.30</u>		<u>1,954.19</u>	
		326.30		1,954.19	
Net assets			<u>20,961.25</u>		<u>27,793.65</u>
Unrestricted funds		10,961.25		9,258.68	
Restricted Funds					
Restricted Fund (Staff Salaries and Expenses) (Note A)		-		13,534.97	
Restricted Fund (Staff Salaries Contingencies) (Note B)		<u>10,000.00</u>		<u>5,000.00</u>	
Total funds			<u>20,961.25</u>		<u>27,793.65</u>

For the year ending 31st March 2014, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Financial Statements were approved by the Board of Suffolk Inter-Faith Resource and signed on their behalf by

William David Capey - Treasurer

Note A

The Restricted Fund (Staff Salaries Contingencies) constitutes the reserves of SIFRE.

It has been established by the Board to meet legal liabilities in the event of SIFRE's dissolution.

Notes forming part of the financial statements for the year 1st April 2013 to 31st March 2014

- 1 a The financial statements have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000), the Companies Act 1985 and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice issued in October 2000 (revised 2005)
- b Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by occasional volunteers has not been included.
- c Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d Incoming resources from sales of books and the Diversity Game and from investments is included when receivable.
- e Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.
- f Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration on each activity, comprising the salary and overhead costs of the central function, is subsumed as office costs.
- g Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, which in all cases is estimated at 4 years. Items of equipment are capitalised where the purchase price exceed £500.
- h Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.
- i Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs

2 Donations, grants and similar income

Donations include all monies given to SIFRE together with tax reclaimed under the Gift Aid Scheme

	£ . p	£ . p	£ . p	£ . p
Donations	29.00		134.00	
Donations (Gift Aid)	261.60		734.48	
Donations (General)	240.00		72.20	
EEFA Staff and Tutor Income donated to SIFRE	847.07		-	
Income - Gift Aid Tax Repayment	166.07		423.62	
		1,543.74		1,364.30

Grants and Fees for Inter-Faith Events

	£ . p	£ . p	£ . p	£ . p
Fees & Grants - Egmond Weekend	-		-	
Event - Holocaust Memorial Day	200.00			
Event - Inter-Faith Week	200.00			
		400.00		-

1,943.74

Intangible income

The SIFRE Centre is housed in the Long Street Building of University Campus Suffolk. The ownership of our Centre is in the process of being transferred from Suffolk College to University Campus Suffolk. University campus Suffolk has indicated that it will continue to honour a commitment to provide heating, lighting, water and cleaning. The accommodation cost quoted is an estimate of the sum of these provisions based on knowledge of the local situation

	£ . p	£ . p	£ . p	£ . p
Accommodation	10,000.00		10,000.00	
		10,000.00		10,000.00

Grant for Staff Salaries and Expenses

Suffolk County Council continues to provide us with a grant to enable us to employ staff. This grant is being used to employ a Faiths Officer, a Community Liaison Officer and an Admin Assistant. It also covers the expenses of the Hon Education and Training Officer and the Hon Executive Officer.

	£ . p	£ . p	£ . p	£ . p
Income - Grants for Staff Salaries and Expenses	-		-	
Previous year's pay not claimed	-			
Income - Grants, Fees etc for SIFRE Staff Salaries	-		1,660.43	
				1,660.43

Donations, grants and similar income

11,943.74

13,024.73

3 Membership Subscriptions

	No. of Members	No. of Members
<i>Subscriptions - Affiliate Agencies</i>	8	9
<i>Subscriptions - Affiliate Faith Groups</i>	11	14
<i>Subscriptions - Associates (Gift Aid)</i>	22	18
<i>Subscriptions - Associates</i>	9	18
<i>Subscriptions - Members (Gift Aid)</i>	51	40
<i>Subscriptions - Members</i>	15	16
Total Paid Up Membership	116	115

Membership Subscriptions (Continued)	£ . p	£ . p	£ . p	£ . p
Subscriptions - Affiliate Agencies	£ 200.00	£ 225.00	£ 225.00	£ . p
Subscriptions - Affiliate Faith Groups	£ 275.00	£ 350.00	£ 350.00	
Subscriptions - Associates (Gift Aid)	£ 220.00	£ 180.00	£ 180.00	
Subscriptions - Associates	£ 90.00	£ 180.00	£ 180.00	
Subscriptions - Members (Gift Aid)	£ 765.00	£ 600.00	£ 600.00	
Subscriptions - Members	£ 225.00	£ 240.00	£ 240.00	
Free Memberships	-£ 60.00	-£ 65.00	-£ 65.00	
Total Paid Up Fees		1,715.00	1,710.00	

4 Activities to further the charities objects:

Sales of Publications and Resources

The pattern of SIFRE's sales of its resource material have changed over the years. The two big sellers remain the Diversity Game and the Handbook of Faiths (previously called The Inter-Faith Handbook).

	£ . p	£ . p	£ . p	£ . p
Book - A Handbook of Faiths	178.50	660.45	660.45	£ . p
Book - Faiths in Focus	-	6.00	6.00	
Book - Inter-Faith Handbook (3rd edition)	-	3.50	3.50	
Book - Primary Hinduism	10.00	-	-	
Faith Resources - Set of 12 Faith Cards	458.15	404.60	404.60	
Game - Diversity (new boxed edition)	240.00	780.00	780.00	
Game - Diversity Playing Mat	137.50	632.50	632.50	
Income - Open the Box	100.00	-	-	
Deposits - Open the Box	300.00	-	-	
Discounts on Sales	- 341.25	- 538.03	- 538.03	
Sales of Publications and Resources		1,082.90	1,949.02	
Activities to further the charities objects:		1,082.90	1,949.02	

Chaplaincy Consultations Fees	£ . p	£ . p	£ . p	£ . p
Chaplaincy Consultations Fees	-	610	610	£ . p
Chaplaincy Consultations Fees				610.00

EEFA Income incorrectly credited to SIFRE	£ . p	£ . p	£ . p	£ . p
EEFA Income	-	520.50	520.50	£ . p
EEFA Income incorrectly credited to SIFRE				520.50

5 Sundry Income	£ . p	£ . p	£ . p	£ . p
Previous years payments not claimed	30.00			£ . p
Sundry - Postage and Packaging	114.05	566.50	566.50	
		144.05	566.50	

6 Door Receipts	£ . p	£ . p	£ . p	£ . p
SIFRE Seminar door receipts	27.00	-	-	£ . p
		27.00		

7 Bank Interest	£ . p	£ . p	£ . p	£ . p
Income - Interest on funds in Reserve Account	4.94	8.97	8.97	£ . p
		4.94	8.97	

All income is derived from and applied to charitable purposes and therefore the surplus is exempt from corporation tax.

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EXPENDITURE

All of SIFRE's expenditure is related to works and purchases directly related to the objects of the Charity

8 Centre and Office Related Expenditure	£ . p	£ . p	£ . p	£ . p
Accommodation related costs	338.25		-	
Membership Fees / Subscriptions	274.00		160.00	
Office Costs -Consumables	28.75		73.19	
Office Costs ISP Charges	262.75		324.00	
Office Costs - Postage	116.15		62.27	
Office Costs - Stationery	93.77		223.84	
Office Costs - Telephone	676.92		725.26	
		1,790.59		1,568.56
Intangible expenses	£ . p	£ . p	£ . p	£ . p
Accommodation	10,000.00		10,000.00	
		10,000.00		10,000.00
Centre and Office Related Expenditure		11,790.59		11,568.56
9 Inter-Faith Events	£ . p	£ . p	£ . p	£ . p
Events - HMD refreshments	286.48		-	
Inter-Faith Events		286.48		-
10 Expenses re Chaplaincy Consultations	£ . p	£ . p	£ . p	£ . p
Expenditure	-		630.60	
Expenses re Chaplaincy Consultations		-		630.60
Expenses re Hire of Rooms	£ . p	£ . p	£ . p	£ . p
Events - Hire of Rooms	50.00		-	
Expenses re Hire of Rooms		50.00		-
11 Other Expenditure	£ . p	£ . p	£ . p	£ . p
Hospitality	10.00		146.14	
Previous Years' Income Written Off (Training)	-		241.75	
Previous Year's Members Fees Written Off	£ -	£ 55.00		
Expenses - SIFRE Circles	£ -	£ 16.00		
OtB Deposit refunds	£ 300.00	£ -		
Sundry Items	50.00		460.91	
Other Expenditure		360.00		919.80
12 Saleable resources	£ . p	£ . p	£ . p	£ . p
Purchases - Diversity Games and Mats	-		300.00	
Purchases - Faith Cards	-		59.50	
Purchases - A Handbook of Faiths	-		59.50	
Saleable resources		-		419.00
13 Teaching and Sales Discounts Given	£ . p	£ . p	£ . p	£ . p
Discounts on Sales	341.25			
Discount on sales via EEFA		-	420.90	
Teaching and Sales Discounts Given		341.25		14,285.00
14 Staff Salaries and Expenses	£ . p	£ . p	£ . p	£ . p
Staff Salaries	8,326.38		13,125.46	
		8,326.38		13,125.46
15 Volunteer Staff Expenses	£ . p	£ . p	£ . p	£ . p
Voluntary Staff Expenses	669.58		584.10	
		669.58		584.10
Note: Trustees in honorary posts receive expenses for travel. The above include trustee expenses as:				
Expenses - Trustees	604.25		660.90	

No employees earned more than £30000 in the year.

Two full time volunteers and four part-time salaried staff were employed within the year

Trustee Directors received no remuneration for services provided during the year but were reimbursed for out of pocket expenses in relation to services they provided.

16 EEFA Funds incorrectly credited to SIFRE	£ . p	£ . p	£ . p	£ . p
Transfer of funds to EEFA C.I.C.	-	-	574.95	574.95

17 Saleable Stock

	The Diversity Game Boxed	The Game Mat	Faith Cards	A Handbook of Faiths	Finding Our Way
Stock as at 1st April 2013	951	102	1756	776	17.00
Stock added in the year	0	0	0	0	-
Total stock for year	951	102	1756	776	17.00
Sold in 2013-2014	8	5	77	30	-
Stock written of in 2013 - 2014	0	0	0	0	-
Stock as at 1st April 2014	943	97	1679	746	17.00
Purchase price of stock 2011 -2013	14.65	20.00	-	1.00	1.00
Purchase price of stock 2013 -2014	7.50	10.00	1.00	1.00	1.00
Selling price of stock 2013 - 2014	30.00	27.50	5.95	5.95	3.00
Cost value of stock as at 1st April 2013	7,132.50	1,580.00	1,756.00	776.00	17.00
Cost value of stock added in the year	-	-	-	-	-
Cost value of total stock for year	7,132.50	1,580.00	1,756.00	776.00	17.00
Possible gross income from sales in 2013 - 2014	240.00	137.50	458.15	178.50	-
Samples, Gifts and Discounts	-	-	-	-	-
Actual gross income from sales in 2013 - 2014	240.00	137.50	458.15	178.50	-
Cost value of stock sold in 2013 - 2014	60.00	50.00	77.00	30.00	-
Possible net income from sales in 2013 - 2014	180.00	87.50	381.15	148.50	-
Actual net income from sales in 2013 - 2014	180.00	87.50	381.15	148.50	-
Value of stock written off as at 1st April 2014	-	-	-	-	-
Cost value of stock as at 1st April 2014	7,072.50	1,480.00	1,679.00	746.00	17.00
Retail value of remaining stock	28,290.00	2,667.50	9,990.05	4,438.70	51.00

Summary of movement of saleable stock

	£ . p	£ . p
Cost value of stock as at 31st March 2013	11,261.50	12796.5
Cost value of stock added in the year	-	0
Cost value of total stock for year	11,261.50	12796.5
Possible gross income from sales in 2013 - 2014	1,014.15	2477.55
Samples, Gifts and Discounts	-	420.9
Actual gross income from sales in 2013 - 2014	1,014.15	2056.65
Cost value of stock sold in 2013 - 2014	217.00	604
Possible net income from sales in 2013 - 2014	797.15	1873.55
Actual net income from sales in 2013 - 2014	797.15	1452.65
Cost value of stock as at 31st March 2014	10,994.50	11261.5

Movement on saleable capital assets	- 267.00	- 1,535.00
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18 Income outstanding

	£ . p	£ . p	£ . p	£ . p
Previous Years' Income Outstanding (Invoices)	229.90		610.90	
Previous Year's Members Fees O/S	£ 178.60	£ -		
Members Fees O/S	£ 300.00	£ 35.00		
Members Donations O/S	£ -	£ 143.60		
Conference Fees Outstanding	£ -			
This Year's Income Outstanding (Invoices)	1,923.84		3,677.42	
		2,632.34		4,466.92

2013/2014 expenditure completed in 2011/2013

No expenditure relating to 2013/2014 was entered into in 2011/2013

	£ . p	£ . p	£ . p	£ . p
Purchases paid for in advance	-	-	-	-
Debtors and Prepayments		2,632.34		4,466.92

19 Expenditure committed

	£ . p	£ . p	£ . p	£ . p
Previous years payments outstanding	-		108.00	
Payments Outstanding	326.30		1,846.19	
		326.30		1,954.19

20 Moneys given under the Gift Aid Scheme

Donations (Gift Aid)	£	83.00	£	734.48
Subscriptions - Associates (Gift Aid)	£	220.00	£	180.00
Subscriptions - Members (Gift Aid)	£	765.00	£	600.00
Previous year's money received		233.60		150.00
Money o/s	-	165.00	-	223.60
Total giving		1,136.60		1,440.88

Income Tax refund claimable 2013-2014
TOTAL CLAIM

284.15	360.22
284.15	360.22

21 Movement of Funds

	As at 1st April 2013	Incoming Resources	Outgoing Resources	Transfers	As at 31st March 2014
	£ . p	£ . p	£ . p	£ . p	£ . p
Restricted Funds					
Staff Salaries and Expenses	13,534.97	-	8,326.38	5,208.59	0.00
Staff Salary Contingencies	5,000.00	-	-	5,000.00	10,000.00
Unrestricted funds					
General Fund	9,258.68	14,917.63	13,423.65	208.59	10,961.25
Total Funds	27,793.65	14,917.63	21,750.03	-	20,961.25

'Suffolk Inter-Faith Resource - Statement of Financial Activities (including Income and Expenditure Account)
For the period from 1st April 2013 to 31st March 2014 together with Budget for 2014-2015

	Total Funds 2010/2011 £.p.	Total Funds 2011/2012 £.p.	Total Funds 2012/2013 £.p.	Total Funds 2013/2014 £.p.	Speculative Budget for 2014/2015 £.p.	Speculative Budget for 2015/2016 £.p.
INCOMING RESOURCES						
Donations, grants and similar income	7,310.42	4,901.64	3,028.48	1,943.74	2,100.00	2,200.00
Membership Subscriptions	2,090.00	2,100.00	1,710.00	1,715.00	2,020.00	2,020.00
Activities to further the charities objects:	2,136.95	1,941.60	1,949.02	1,082.90	1,590.00	1,590.00
Chaplaincy Consultations Fees	0.00	0.00	610.00	0.00	0.00	0.00
Sundry Income	400.91	35.00	46.00	144.05	150.00	150.00
Bank Interest	19.13	11.54	8.97	4.94	4.94	8.97
SIFRE Seminar door receipts				27.00	250.00	250.00
TOTAL INCOMING RESOURCES	11,957.41	8,989.78	7,352.47	4,917.63	6,114.94	6,218.97
RESOURCES EXPENDED						
Staff Salaries and Expenses	13,331.42	13,121.40	13,125.46	8,326.38	0.00	0.00
Centre and Office Related Expenditure	2,467.56	4,283.27	1,646.56	1,790.59	1,284.80	1,284.80
Expenses re Chaplaincy Consultations	0.00	0	630.60	0.00	0.00	0.00
Inter-Faith Events	171.00	665.75	0.00	286.48	300.00	300.00
Events - Hire of Rooms	0.00	0.00	0.00	50.00	100.00	100.00
Other Expenditure	1,891.02	208.03	409.59	360.00	380.00	380.00
Saleable resources	13,448.67	13.50	419.00	0.00	0.00	0.00
Volunteer Staff Expenses	2,887.90	844.36	584.1	669.58	800.00	800.00
TOTAL RESOURCES EXPENDED	34,257.57	19,136.31	16,815.31	11,483.03	2,864.80	2,864.80
NET INCOMING RESOURCES	-22,300.16	-10,146.53	-9,462.84	-6,565.40	3,250.14	3,354.17
TOTAL LIQUID FUNDS AT 1st APRIL	28,441.68	6,141.52	20,994.99	6,532.15	-33.25	3,216.89
AGREED RESERVES	30,000.00	30,000.00	5,000.00	10,000.00	10,000.00	10,000.00
TOTAL LIQUID FUNDS & RESERVES TO DATE	36,141.52	25,994.99	16,532.15	9,966.75	13,216.89	16,571.06
Tangible Assets at BoY	2,930.25	13,444.50	12,796.50	11,261.50	10,994.50	10,464.50
Movement in saleable capital assets	10,514.25	-648.00	-1,535.00	-267.00	-530.00	-530.00
Tangible Assets at EoY	13,444.50	12,796.50	11,261.50	10,994.50	10,464.50	9,934.50
TOTAL ASSETS TO DATE	49,586.02	38,791.49	27,793.65	20,961.25	23,681.39	26,505.56

FAITH OFFICERS' REPORT

The AGM runs from April – March but our work falls more easily into academic years, so I am giving an overview of our activities and achievements over the last 12 months. By Faiths Officers I am meaning a group of people who are working with me in a voluntary capacity (BM, BRT, RN, PA, EB, VB, R el S and CC and also DJ, DS and MS).

It has taken us three years since we moved into our new premises to get it ship-shape – at least to the public eye! Thanks to the help of Vanda Broughton ex Suffolk College librarian, currently Professor of Library Studies at UCL, we have continued rationalising the collection of books and are in the process of making a link with the Suffolk libraries. We also are planning to make a link with UCS library and to highlight the availability of the books, many of which are relevant to various courses – and in particular the Religious Studies joint modular degree course which is planned to run from Autumn 2015 at West Suffolk College in Bury St. Edmunds. With that in mind, we have set aside duplicate copies of books which we are planning to make available to West Suffolk College.

Alongside the books we now have a collection of faith boxes which we loan to schools containing artefacts, books, posters and information about Buddhists, Christians, Hindus, Humanist, Jews, Muslim, Pagans and Sikhs. In partnership with SACRE we received a grant to develop this service under the name of “Open the Box”. The emphasis was on exploration of the contents by the children and we have had glowing reports from the schools who participated in the project. It was overseen by Liz Bennett – who also led an extremely ambitious experience for primary school children during inter-faith week 2013. This was called “Open the Tent”.

We have been slowly developing relationships with various departments of the University. This has been testing as they have been rearranging their faculties and redeploying their staff. In particular we now have a good link with the Art Department partly because of the accommodation we were able to arrange for a needy Romanian student whom Irma took in. We gained some insights into the attitude of people to Romanians through this contact and we have also met other Fine Arts students.

This has helped to enhance the Art and Spirituality monthly group which started last September and is led by Charlotte Stewart. It now includes potential attendees from Buddhist, Christian, Hindu, Jewish and Muslim backgrounds and is beginning to attract other artists from the workshops upstairs in the West Building. We also have the possibility of loans of various art exhibitions, including one through our Dutch colleague, Marlies, who published “Sharing Mary”. She has now prepared an exhibition of Islamic paintings from a Persian background which portray Biblical figures. We hope to arrange some exhibitions with the Art Department

Early this summer we ran some introductory courses in Arabic, NT Greek and Biblical Hebrew. We are continuing to run these on Friday afternoons and could probably provide a catch-up session if more students would like to join. We are having some very lively discussions on Biblical texts.

We have been working on an on-line reference book “Facing up to Faith in Suffolk”, composed of general articles about the faiths of Suffolk, their history and their present, including stories about individual lives and inter-faith articles. Last November we printed out a draft copy and presented it to the Mayor of Ipswich at the Celebration of Community. The stories then took on a life of their own and turned themselves into a book which is now with the printers and will be launched in Inter-faith week.

Bury St Edmunds: .

- “We” are in discussions with West Suffolk Hospital about our ongoing involvement with them in the light of our developing relationship with various Doctors there especially those from a Muslim background who value our support and friendship and vice versa.
- “We” are meeting regularly with representatives of the Anglican Diocese and the Cathedral about the role of the latter in inter-faith work.
- We have good links with the Hospice, Unitarians, Quakers, Hospice and Havebury Housing and also with police and a wide network of organisations in West Suffolk.

May weekend Conference in Egmond at St. Llioba Monastery.

Punna Athwall has been liaising with the people at St. Liobal. He arranged the conference there this year and is exploring a 5 year programme. His report will be on our web-site.

Middle East.

More and more people are being drawn into dialogue, networking and action about the Middle East especially the ongoing Israel/Palestinian conflict. We did start a small focus group on the latter but it is dormant at the moment because it has been overtaken by other related events. Currently we need to highlight the evening of Sorrowful Reflection this Sunday at Christ Church Tacket St at 7.30pm to which all are welcome, and a Middle East Conference on Saturday 31st January at West Suffolk College.

Diversity digitising.

The Diversity game is into a new phase. Recently I was asked to address an international conference in Birmingham about the possibility of producing a digital version of it. As a result of my presentation, Diversity has now gone to Japan, Holland, Norway, Switzerland, France and Germany and USA, and the games department of UCS are exploring its adaptation into a digital form to support GCSE R.S.

Pilgrimage game.

The concept for this game which predated Diversity is now back on the drawing board and is likely to emerge as an exploration of/meditation on the Middle East.

Reporting Centre.

We have been invited to become a reporting Centre for Hate Crime especially faith related incidents and have accepted. This will take effect from the start of the academic year.

Inter-faith Week.

An exhibition from Oman – ‘Tolerance, Understanding, Coexistence – Oman’s Message of Islam’ will be on display at Endeavour House.

Harriet Crabtree, Director of the Interfaith Network UK will give the annual faith lecture.

Community engagement – this is going on all the time through conferences, formal meetings, networking and chance encounters! We need everyone to be active ambassadors for SIFRE!.

